BY-LAWS
OF
RACINE COUNTY 4-H JUNIOR LEADERS ASSOCIATION

Article I - NAME
The name of this organization shall be Racine County 4-H Junior Leaders Association.

Article II - PURPOSE
The purpose of this organization is to encourage young people to advance their leadership skills and increase their knowledge through educational programs and opportunities within their own communities through 4-H clubs, projects, activities, and county events.

Article III - MEMBERSHIP
Section 1. Membership shall consist of any member of an approved Racine County 4-H Club, and who is at least in the 7th grade, regardless of race, color, creed or religion, national origin, ancestry, gender, sexual orientation, marital or parental status, pregnancy, arrest or non-job program related conviction record, qualified disability or socioeconomic level.

Section 2. Only registered members should be eligible to participate in the business meetings or to serve in any of its elective or appointive positions. Each member shall be entitled to one vote. University of Wisconsin-Extension staff is non-voting members.

Article IV. - OFFICERS AND REPRESENTATIVES
Section 1. Descriptions
1. Executive Officers: President, Vice President, Secretary, and Treasurer
2. Representatives: Two (2) Youth Fair Board Representative, three (3) Youth Directors at Large.

Section 2. Duties of the Junior Leaders Association Officers

1. DUTIES OF THE PRESIDENT SHALL BE:
   a. To preside over the monthly junior leaders meetings.
   b. To serve as a member of the Board of Directors.
   c. To work with the 4-H staff to prepare agenda for Junior Leaders meetings.
   d. To work with the 4-H staff to prepare yearly calendar of events.
   e. To work closely with the President of the Adult Leaders Association in the discussion of county events and activities.
   f. To attend county, district and/or state leadership development events.
   g. To actively serve on at least one county committee.
   TERM: 1 year, non-renewable
2. DUTIES OF THE VICE PRESIDENT SHALL BE:

a. To preside in the absence of the President and take care of all duties of the President in his or her absence.
b. To assume all the powers of and be subject to all the restrictions upon the President while acting in his/her absence.
c. To assist with program planning for the monthly Junior Leaders meetings.
d. To keep current the by-laws and standing rules of this organization.
e. To perform other duties as from time to time may be assigned to him/her by the President or by the Board of Directors.
f. To serve as a member of the Board of Directors.
g. To attend county, district and/or state leadership development events.
h. To actively serve on at least one county committee.
TERM: 1 year, non-renewable

3. DUTIES OF THE SECRETARY SHALL BE:

a. To keep complete minutes of all meetings of the Junior Leaders Association.
b. To record all motions whether adopted or defeated.
c. To work with the UW-Extension office in getting out correspondence and necessary communications.
d. To provide the UW-Extension office with a copy of all minutes within a week after the meeting.
e. To keep a book of all past and present minutes to be passed on to the succeeding secretary.
f. To serve as a member of the Board of Directors.
g. To actively serve on at least one county committee.
h. To take minutes of Board of Directors meetings in the absence of the adult Secretary.
TERM: 1 year, non-renewable

4. DUTIES OF THE TREASURER SHALL BE:

a. To have custody of all funds of the Junior Leaders Association.
b. To keep a full and accurate account of receipts and expenditures.
c. To be responsible for the maintenance of books of account and financial records.
d. To maintain a current balance of each account in the approved budget.
e. To make disbursements in accordance with the approved budget, as authorized by the Junior Leaders Association, or a special budget committee (in accordance with their approved plan of work).
f. To be responsible for the mailing of disbursements within 30 days of the receipt of the bills.
g. To present a financial statement at every meeting of Junior Leaders Association and at other times when requested by the Board of Directors. Copies will be available for 4-H Association meetings.
h. A member of the Board of Directors.
i. Participate as a member of the Finance Committee
TERM: 2 years, non renewable

5. FAIR BOARD REPRESENTATIVE

The Racine County Fair Board 4-H representatives shall consist of one elected adult leader and two elected junior leaders. Duties of the 4-H Representatives to the Racine County Fair Board shall be:
1. To attend all Racine County Fair Board meetings, bringing 4-H concerns to the attention of the members.
2. To attend monthly leaders and/or junior leaders meetings.
3. To report on Fair Board meetings at each monthly leaders and/or Junior Leaders meetings.
4. To help bring about good communication between the Fair Board and the 4-H Leaders Associations.

TERM: adult - 2 years, Junior leader - 1-year - renewable once

6. DUTIES OF THE DIRECTORS AT LARGE SHALL BE:

1. To serve on Board of Directors.
2. Represent the entire county membership.
3. To fill specific roles on the Board as needed.
4. To actively serve on at least one county committee.

TERM: adult - 2 years, Junior Leader - 1 year - renewable

Article V. - ELECTIONS

Section 1. A nominating committee shall be composed of three members of the Association, and approved by the membership at least one month prior to the election of the officers. The committee shall elect its own chairman. The President cannot be a member of the nominating committee.

Section 2. Elections shall be held every year at the August Association Meeting. The election will be by secret ballot, and only members of the Junior Leaders Association will be able to vote. In the event there is only one nominee for any office, election for that office may be by voice vote.

Section 3. Only those persons who have signified their consent to serve if elected shall be nominated for, or elected to such an office.

Section 4. Newly elected officers shall assume their offices at the October Board of Directors' meeting.

Section 5. A person shall not be eligible to serve more than two consecutive terms in the same office.

Section 6. In case of a vacancy occurring during the year, the Board of Directors may appoint a member to fill the post, except the presidency, in which case the Vice President automatically becomes President.

Article VII. - QUORUM
A quorum shall consist of the members present at any business meeting.

Article VIII. - AMENDMENTS

Section 1. The by-laws may be amended by a majority of the vote of the total members present at the regular Junior Leaders Association meeting, provided notice of such amendment shall have been given at the previous meeting.

Section 2. A committee may be appointed to revise the by-laws if either a majority vote at a meeting of the Junior Leaders Association or 2/3 vote of the Board of Directors decides that the by-laws require revision. The requirements for adoption of a revised set of by-laws shall be the same as in the case of an amendment.

Article X. - DISSOLUTION

In case of dissolution of this Organization, all assets are to be assigned to a non-profit youth organization(s) in Racine County. The youth organization(s) to which disbursement(s) is/are to be made will be decided by a majority vote of the Board of Directors of the Organization pursuant to 501(c)(3) of the Internal Revenue Code.
BY-LAWS
RACINE COUNTY 4-H JUNIOR LEADERS ASSOCIATION

The by-laws are hereby accepted at the regular meeting of the Racine County 4-H Organization, Inc. Board of Directors as amended this

_____ day of ______________, 20__

By-Laws Committee: __________________________
Leaders Association President

__________________________
Leaders Association Vice President

__________________________
Junior Leaders Association President

__________________________
Junior Leaders Association Vice President

__________________________
Member at Large

Passed BOD 8/96
Passed Leaders Association 8/96
Revised passed BOD 5/98
Revised passed Leaders Association 6/98
Revised passed BOD 4/2000
Revised passed Leaders Association 4/2000
Revised passed BOD 5/2/2002
Revised passed Leaders Association 5/28/02
Revised passed Leaders Association 10/25/04
Revised passed by BOD & Leaders Association 4/2006
Revised passed by BOD & Leaders Association 6/25/2007